

## **2008 Board of Director Policy**

### **Board of Directors**

**Y.E.S., Inc.**

### **Board Compensation and Political Affiliation Policy**

It is the policy of the current board of YES, Inc. (501 C 3) not to be compensated for its work. We are all volunteers who provide our time, talents and in some cases our business contacts to the mission of missing persons.

The Keller Capacity Grant awarded in April of 2008 was the only recent Grant Award of the organization; \$10,000 was provided for Breyer's salary specifically, \$15,000 was provided for a full time communications and development staff, \$5,000 was provided for logo and design work by Bosetti Productions, and \$1,250 was used for website design by Net Success Marketing. Any other funds were used for the general operations as they related to capacity building of the organizations.

The largest In-Kind contributor was McCormick Dawson Consulting and Publishing Group with a total in kind donation of \$10,000 for capacity building and organizational development purposes.

No Board of Director including the President, Secretary, Treasurer as Officers of the Board may receive compensation while serving as Officers of the Board of Directors as per our by laws which are the governance laws of any non profit organization. The remaining board members do not receive compensation of any kind. We are all volunteers.

No Board of Director or current Officer of the Board is involved in any political campaign. It is against federal laws for a non profit corporation or an individual on behalf of a non profit corporation to participate in such related activities.

Any rumor or innuendo in relationship to any of these topics is just that, rumor and innuendo.

Respectfully Submitted,

Merry Wagner

Board Officer, Treasurer